EMPLOYMENT/CAREER OPPORTUNITY

The Unit is an internationally recognised centre of excellence with dominant research themes in the areas of HIV and emerging infections, vaccines and immunity, and chronic diseases and cancer. Through a multidisciplinary approach, intersecting basic science, epidemiological research, social-behavioural research and the conduct of new intervention evaluation studies, the Unit contributes knowledge on changing epidemics and diseases, the evaluation of innovative health care options, treatment and prevention and the development of health policy and practice in Africa and worldwide. Following the signing of strategic transfer agreements between the London School of Hygiene & Tropical Medicine (LSHTM) and the Medical Research Council (MRC UK), the Unit formally joined LSHTM on 1st February 2018. The exciting new partnership will boost research capacity into current and emerging health issues in Africa and throughout the world. The Unit is based at the UVRI Entebbe campus with established outposts in Kalungu, Masaka, Wakiso and Kampala Districts. The Unit is now seeking an enthusiastic and experienced individual to fill the following position:

Senior Laboratory Technologist (01 Position)
Position Code: STL-0821
Reports to: Head of Clinical Laboratories
Station: Entebbe
Duration: 1 year

Job Purpose:
The post holder will supervise and coordinate the daily operations of the Microbiology/Molecular Section. He/she has overall responsibility for the technical operations and the provision of resources needed to ensure the required quality of the laboratory operations of the Microbiology/Molecular is achieved and maintained. There is a requirement to take part in the routine bench work within the laboratory when necessary.

Roles & Responsibilities

- Ensuring personnel are oriented, trained, mentored and deemed competent before performing any test procedures;
- Ensuring all tests and equipment used have standard operating procedures written, reviewed and approved;
- Ensuring all tests and equipment used are validated and verified before putting to use;
- Ensuring all equipment in the section are maintained and serviced as per schedule;
- Ensuring compliance to GCLP and ISO15189_12 activities;
- Ensuring proper stock management to minimize stock outs and expires;
- Monitoring quality indicators such as turnaround time, EQA/IQC performance, Audits and CAPAs and personnel productivity for continued quality improvement;
- Ensuring the personnel in the section are assigned roles, objectives set, performance appraisals done and annual leave management; and,
• Provide monthly reports on the performance of the section on active studies, achievements, challenges and improvement plans
• Ensure that the environment is clean, and that waste disposed of is made safe prior to incineration.

**Person Specification**

• A master’s degree in Biomedical Laboratory Technology or its equivalent from a recognized University;
• Current Allied Health Professional Licence;
• Training in Good Clinical Laboratory Practice;
• At least five years of experience working in a clinical and research setting;
• Experience working in a laboratory clinical Trials environment in a supervisory role;
• Should possess experience managing sample collection, including pathogens;
• Experience in training laboratory based staff and executing competence assessment;
• Experience using laboratory information system;
• Experience in developing and implementing technical SOPs relevant to the related work;
• Experience in managing person and their expectations;
• Should possess knowledge in Good Clinical Laboratory Practice;
• Excellent knowledge in micro-organism culture, isolation, detection, reporting and use of microbial sensitivity methods;
• Profound knowledge in implanting and maintaining ISO 15189_12 international status;
• Excellent spoken and written English
• Conflict resolution skills; and,
• Good interpersonal skills

**How to Apply**

Follow the link below to fill a form and submit your application documentation:

[https://redcap.link/Senior_Laboratory_Technologist_CDLS](https://redcap.link/Senior_Laboratory_Technologist_CDLS)

Filling the form more than once will lead to automatic disqualification. High level of integrity while filling the form is required and will be considered during shortlisting.

**Combine all your application documentation i.e. cover letter, CV & academic documents into one PDF document.** Deadline for application is **13th August 2021, 5:00pm**. Only shortlisted candidates will be contacted for interview. This position is open to Ugandan nationals only. Strictly follow the application procedure as failure to do so will lead to automatic disqualification. Only online applications through the link provided will be accepted.

You will receive a notification in your email if your application and documentation have been successfully received. In the event you are selected as the best candidate for the job, it will be a requirement to present certified copies of academic documents prior to contracting.
The applications should be addressed to:

The Head of Human Resources,
MRC/ UVRI and LSHTM Uganda Research Unit,
P.O. Box, 49,
Entebbe, Uganda.

Consider your application unsuccessful if not contacted within eight (8) weeks after the closing date of the advert. Any form of lobbying at any stage will lead to automatic disqualification. By submitting your personal information, you consent to the MRC/ UVRI and LSHTM Uganda Research Unit holding and using it in accordance with its recruitment policy and procedure. The Unit reserves the right to verify documents attached with the relevant awarding institutions to authenticate their validity.

*MRC/UVRI and LSHTM Uganda research Unit is an equal opportunity employer committed to having a diverse work force and does not ask for money at any stage of recruitment.*